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Abstract

The U.S. is characterized by a deepening racial inequality that deepens further as a result of the pandemic. The income gap up until 2019 was dramatic indicators of racial inequality. We offer two race-neutral programs that could go a long way towards eliminating racial inequality, while at the same time providing economic security, mobility and sustainability for all Americans. The first program, a federal job guarantee, would provide the economic security of a job and the removal of the threat of unemployment for all Americans. The second program, a substantial child development account that rises progressively based on the familial asset positioning of the child's parents, would provide a pathways towards asset security for all Americans regardless of their economic position at birth.



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