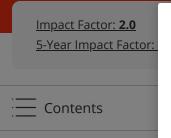
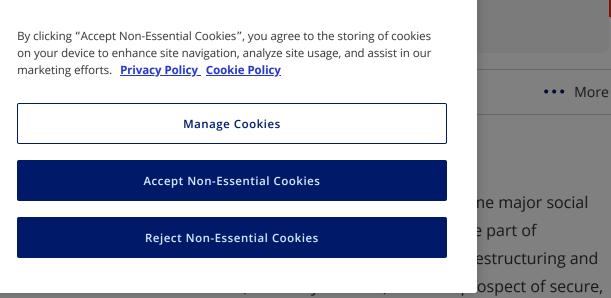
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Abstract

Research on unemptissues over the past organisational psychological downsizing in many



long-term employment, to unemployment or inadequate or insecure employment. This paper reviews the research on these topics, discusses their theoretical implications and suggests future research directions.



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