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Abstract

Research on unemploy major social issues over the past 20 years and have attracted considerable research interest on the part of organisational psychologists both in Australia and overseas. Globalisation has led to restructuring and downsizing in many industrialised societies and a shift, for many workers, from the prospect of secure, long-term employment, to unemployment or inadequate or insecure employment. This paper reviews the research on these topics, discusses their theoretical implications and suggests future research directions.

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