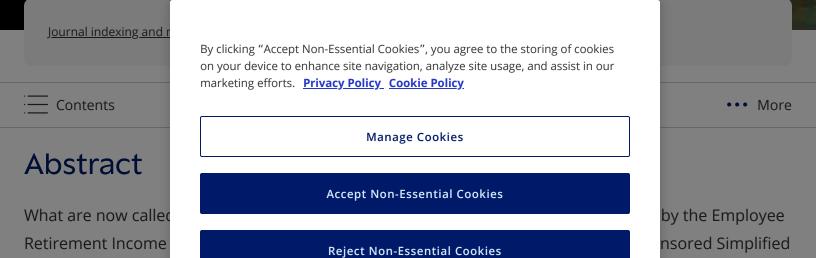
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John G. Kilgour, PhD, is a longtime and frequent contributor to *Compensation & Benefits Review*. He holds a BA in economics from the University of Connecticut (1966) and an MILR (1968) and a PhD (1972) from Cornell University. He taught compensation and benefits and related courses for 30-plus years and held several administrative positions at California State University, East Bay, from which he fully retired in 2005.

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