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## Abstract

The increased competition for jobs, the need for teamwork, communication, and problem-solving skills, such as for these skills because employers hire for these skills because of a competitive advantage. Therefore, we are reexamining curriculum in light of how degree programs, particularly in management, are preparing students for the demands of the workplace. We describe a curriculum redesign that used a backward design process to focus on developing the soft skills that employers need, focusing in particular on developing teamwork-related skill sets.



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