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Abstract

In this article, we ad   reproduce
particular understan   ges not only
women but also me   te how search
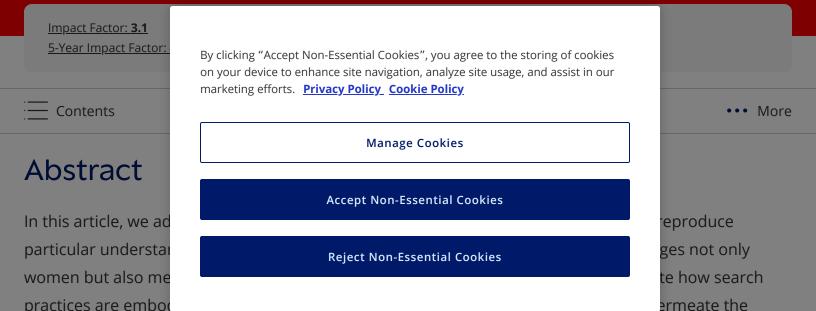practices are embo   ermeate the
practices through which candidates are evaluated. We identify discourses on embodied co-presence,
capabilities and voice in search consultants' talk, and specify how notions of the 'ideal' executive body
and embodied search practices become intertwined. We offer this contribution to the discussion on
the body, gender and management and to research on executive search practice.

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