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# **Employees' Attitudes towards Employee Ownership and Financial Participation in Croatia: Experiences and Cases**

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**Journal of Business Ethics** 

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developed. It seems that such a mutual reliance between employees and management can be very successful in assuring good operation and financial results of (especially large) enterprises during and after the process of transition.

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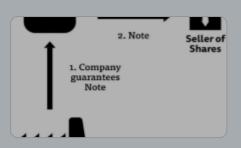
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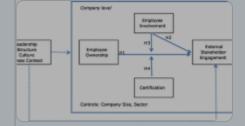
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