

< Dynamics of the Gender Gap for Young Professionals in the Financial and Corporate Sectors

Dynamics of the Gender Gap for Young Professionals in the Financial and Corporate Sectors

Marianne Bertrand

Claudia Goldin

Lawrence F. Katz

AMERICAN ECONOMIC JOURNAL: APPLIED ECONOMICS VOL. 2, NO. 3, JULY 2010 (pp. 228-55)

Download Full Text PDF (Complimentary)

Article Information

Comments (0)

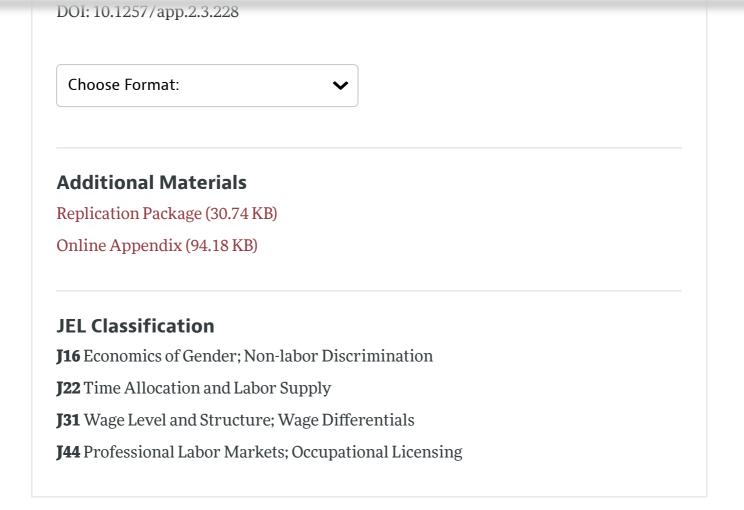
Abstract

The careers of MBAs from a top US business school are studied to understand how career dynamics differ by gender. Although male and female MBAs have nearly identical earnings at the outset of their careers, their earnings soon diverge, with the male earnings advantage reaching almost 60 log points a decade after MBA completion. Three proximate factors account for the large and rising gender gap in earnings: differences in training prior to MBA graduation, differences in career interruptions, and differences in weekly hours. The greater career discontinuity and shorter work hours for female MBAs are largely associated with motherhood. (JEL J16, J22, J31, J44)

This website uses cookies.

By clicking the "Accept" button or continuing to browse our site, you agree to first-party and session-only cookies being stored on your device to enhance site navigation and analyze site performance and traffic. For more information on our use of cookies, please see our Privacy Policy.

nerican Economic Journal: Applied Economics, 2 (3): 228-55



Find us on Facebook and X (formerly Twitter).



Copyright 2024 American Economic Association. All rights reserved.

Terms of Use & Privacy Policy

This website uses cookies.

By clicking the "Accept" button or continuing to browse our site, you agree to first-party and session-only cookies being stored on your device to enhance site navigation and analyze site performance and traffic. For more information on our use of cookies, please see our Privacy Policy.