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Gearing service quality into public and private hospitals in small islands: Empirical evidence from Cyprus ≒

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Purpose

The purpose of this research is to develop and compare some determinants of service quality in both the public and private hospitals of Northern Cyprus. There is considerable lack of literature with respect to service quality in public and private hospitals.

Design/method/approach

Randomly, 454 respondents, who have recently benefited from hospital services in Famagusta, were selected to answer a modified version of the SERVQUAL Instrument. The instrument contained both service expectations and perceptions questions.

Findings

This study identifies six factors regarding the service quality as perceived in both public and private Northern Cyprus hospitals. These are: empathy, giving priority to the inpatients needs, relationships between staff and patients, professionalism of staff, food and the physical environment. Research results revealed that the various expectations of inpatients have not been met in either the public or the private hospitals

Research implications/limitations

At the micro level, the lack of management commitment to service quality in both hospital settings leads doctors and nurses to expend less effort increasing or improving inpatient satisfaction. Hospital managers should also satisfy their employees, since job satisfaction leads to customer satisfaction and loyalty. Additionally, hospital administrations need to gather systematic feedback from their inpatients, establish visible and transparent complaint procedures so that inpatients' complaints can be addressed effectively and efficiently.

Originality/value

The hospitals need to organize training sessions based on the critical

	ity. Additionally, including other dimensions such as
ospital proc	esses and discharge management and co-ordination may
rovide furth	er insights into understanding inpatients' perceptions and
ntentions.	
eywords: C	ustomer services quality, Patients, Hospitals, Cyprus,
rivate hospi	tals, <u>Public sector organizations</u>
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