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Does skill obsolescence increase the risk of employment loss?

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Pages 3237-3245 | Published online: 13 Jun 2011

Cite this article <https://doi.org/10.1080/00036846.2011.570727>

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Notes

¹ As more recent waves of the OSA panel lack data on variables needed in our analysis, we have to restrict the analyses to the period 1992 to 2000.

² Because we pool data from different years, some respondents are represented more than once in the data. The data contain a total of 2594 individual respondents, of which 1211 appear in only one of related survey years (e.g. 1992, 1994 and 1996), 677 appear twice and 706 in all 3 years.

³ On average between 25% and 30% of respondents who participated in a given wave do not participate in the subsequent wave. Panel attrition shows little or no relation to key variables like skill obsolescence and on-the-job training. However, those who participated in training in a given period are somewhat less likely to drop out in the following wave. There is, however, no reason to expect that our results are affected by panel attrition, since this would require that both the dependent variables and at least some of the independent variables are related to the chance of participating in the following

⁴ For more information see <http://www...>

⁵ We use ... in our analyses ... will ... period is used as a ... computer use, the initial ... predictors. The fact that ... cause they never ap



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