

Social Work Education >  
The International Journal  
Volume 29, 2010 - [Issue 3](#)

226 | 9 | 0  
Views | CrossRef citations to date | Altmetric

Articles

# Gearing Up for Personalisation: Training Activities Commissioned in the English Pilot Individual Budgets Sites 2006–2008

Jill Manthorpe , Martin Stevens, Joan Rapaport, Sally Jacobs, David Challis, Mark Wilberforce, ...show all

Pages 319–331 | Published online: 01 Jul 2009

 Cite this article  <https://doi.org/10.1080/02615470902913175>

Sample our  
Health and Social Care  
Journals

>> [Sign in here](#) to start your access  
to the latest two volumes for 14 days

 Full Article  Figures & data  References  Citations  Metrics

 Reprints & Permissions

Read this article

Share

## Abstract

The transformation of social care in England is taking place though changes affording greater choice and control for people using services. Individual budgets were one key element of these changes and were piloted in 13 local authorities in 2006–2008. This article reports on interviews with training leads in these local authorities that took place in 2008 as part of an independent evaluation of the individual budget pilots. The aims of the interviews were to explore the role of training as part of the processes of transformation, the use of resources and establishment of training strategies within the local authority. Participants revealed that the subject of training was acquiring higher profile within their authorities, although uncertainties remain about the extent of local

authority responsibilities for training. Within local authorities, training resources were yet to be determined and models of training were not fully developed. The article concludes that training will remain a central issue when implementing personalised social care services and that models of training for such changes should be shared and evaluated over the long term.

Keywords:

Adult Care Practice Continuing Professional Development Profession Social Policy  
Staff Training and Development

## Acknowledgements

We are grateful to all those who participated in the research on which this article is based and to all those who participated in the wider evaluation and assisted with the study, especially Professor Gerald Wistow. This study was funded by the Department of Health. The views expressed here are those of the authors and are not necessarily shared by the Department of Health.

## Related research

People also read

Recommended articles

Cited by  
9

## Information for

[Authors](#)

[R&D professionals](#)

[Editors](#)

[Librarians](#)

[Societies](#)

## Opportunities

[Reprints and e-prints](#)

[Advertising solutions](#)

[Accelerated publication](#)

[Corporate access solutions](#)

## Open access

[Overview](#)

[Open journals](#)

[Open Select](#)

[Dove Medical Press](#)

[F1000Research](#)

## Help and information

[Help and contact](#)

[Newsroom](#)

[All journals](#)

[Books](#)

## Keep up to date

Register to receive personalised research and resources by email



Sign me up



Copyright © 2026 Informa UK Limited [Privacy policy](#)

[Cookies](#) [Terms & conditions](#) [Accessibility](#)

Registered in England & Wales No. 01072954  
5 Howick Place | London | SW1P 1WG

 Taylor and Francis  
Group