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Human resource strategy and firm perform

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Human resource strategy and firm performance in Pacific Rim countries

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globalize following and Tha systems of MNCs technique financial under tremendously variable conditions. Most interesting is the finding that use of HPWS techniques in locally owned firms apparently has at least a marginally greater impact on firm performance than when used in MNC subsidiaries.

Keywords:

HR strategy high perfo	rmance	work system	firm performance	Asian countries
multinational corporations		lization		

Notes

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HRM in Thailand: Eroding Traditions
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The Myth of Asia's Miracle

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The Impact Of Human Resource Management Practices On Turnover, Productivity, And

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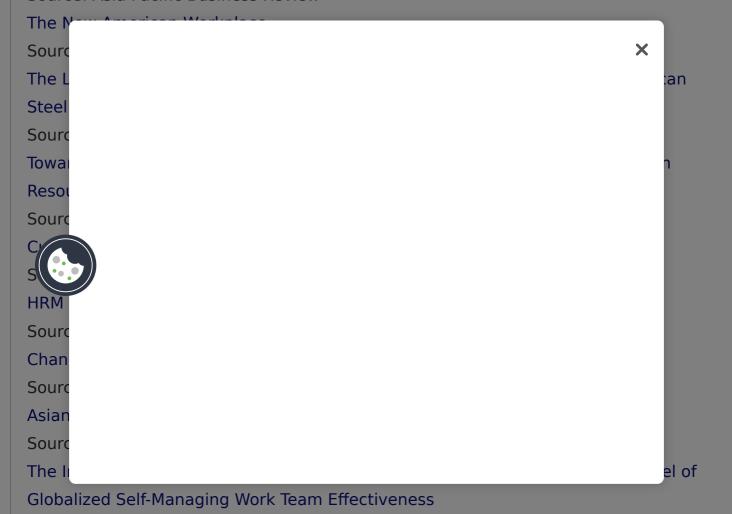
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