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- Management by objectives an effective

The International Journal of Human Resource Management > Volume 16, 2005 - <u>Issue 2</u>

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Management by objectives – an effective tool for teamwork?

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Pages 174-184 | Published online: 17 Feb 2007

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https://doi.org/10.1080/0958519042000311381

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One study, but the d by task variable for goals and

goal commitment predict group productivity and job satisfaction but group processes

mediate only the relationship to job satisfaction. The moderating effect of task interdependence could not be supported. The consequences for developing a model for MBO at team level and implementing effective MBO systems are discussed.

Keywords:

Goal setting group effectiveness goal commitment management by objectives teamwork

Notes

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