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# Management by objectives - an effective tool for teamwork?

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#### **Abstract**

In recent years many companies have introduced self-regulatory teamwork requiring

changes in leadership behaviour and systems as well. Consequently a renewed interest

has arise

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regulating I Accept ) system of Essential Only hanisms Show Purpose One study, but

the d by task variable for goals and

processes

mediate only the relationship to job satisfaction. The moderating effect of task

interdependence could not be supported. The consequences for developing a model for MBO at team level and implementing effective MBO systems are discussed.

Q Keywords: Goal setting group effectiveness goal commitment management by objectives teamwork

### Notes

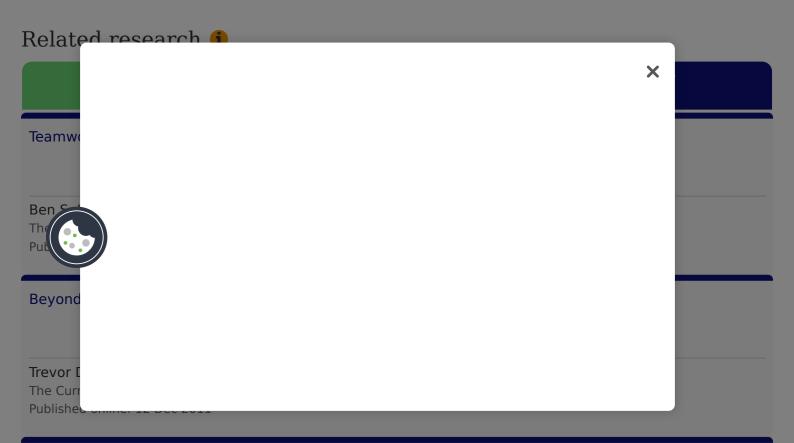
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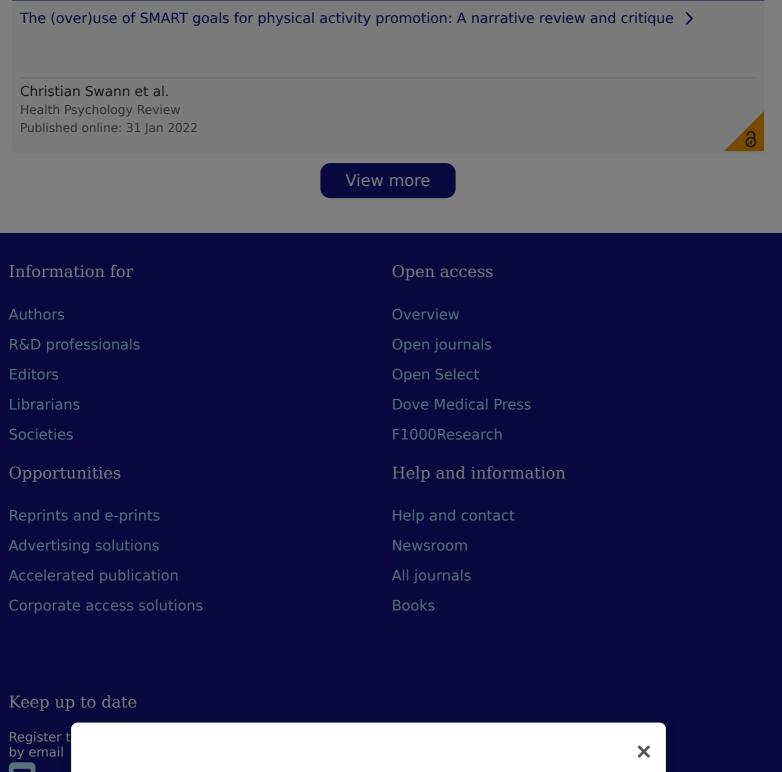
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