







▶ All Journals ▶ The International Journal of Human Resource Management ▶ Volume 19, Issue 9 ▶ Using job embeddedness factors to explai ....

The International Journal of Human Resource Management > Volume 19, 2008 - Issue 9

2,359 123

Views CrossRef citations to date Altmetric

**Original Articles** 

## Using job embeddedness factors to explain voluntary turnover in four European countries

Cem Tanova & Brooks C. Holtom

Pages 1553-1568 | Published online: 26 Sep 2008

**66** Cite this article

⚠ https://doi.org/10.1080/09585190802294820

Sample our Business & Industry Journals >> Sign in here to start your access to the latest two volumes for 14 days

Full Article

Figures & data

References

**66** Citations

**Metrics** 

Reprints & Permissions

Read this article

## Abstract

The agir

vital sec

retention

large-sca

voluntar

informa

of mov

turnovei

employe

above a

evidence

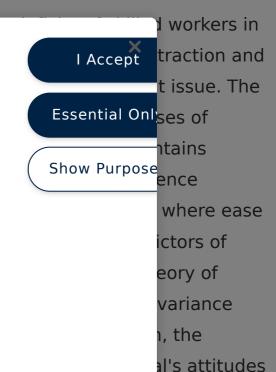
We Care About Your Privacy

We and our 845 partners store and/or access information on a device, such as unique IDs in cookies to process personal data. You may accept or manage your choices by clicking below, including your right to object where legitimate interest is used, or at any time in the privacy policy page. These choices will be signaled to our partners and will not affect browsing data. Privacy Policy

We and our partners process data to provide:

Use precise geolocation data. Actively scan device characteristics for identification. Store and/or access information on a device. Personalised advertising and content, advertising and content measurement, audience research and services development.

List of Partners (vendors)

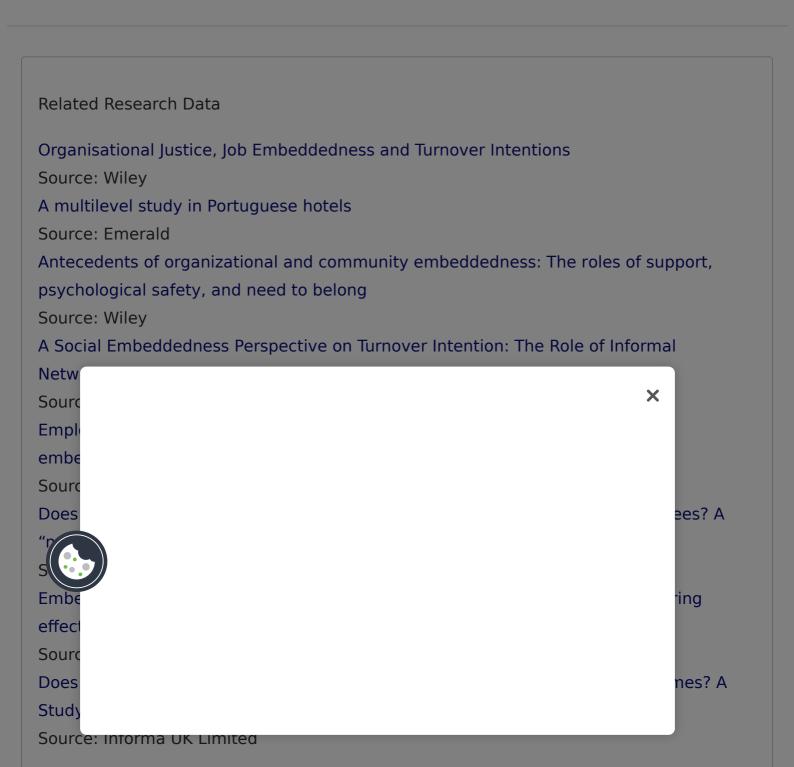


towards work or about the actual opportunities in the labour market, but also job embeddedness.

Q Keywords: desire of movement ease of movement job embeddedness voluntary turnover

## Acknowledgements

The present research was funded by the European Commission under the 6th Framework Programme's Research Infrastructures Action (Transnational Access contract RITA 026040) hosted by IRISS-C/I at CEPS/INSTEAD, Differdange (Luxembourg).



Organizational antecedents of job embeddedness

Source: Emerald

Job embeddedness: a new perspective to predict voluntary turnover

Source: Emerald

Psychological contract breach and employee innovation: A conservation of resources

perspective Source: Wiley

An analysis of Meyer and Allen's continuance commitment construct

Source: Cambridge University Press (CUP)

Job Embeddedness of Information Technology Professionals: The Effects of Gender

Source: Informa UK Limited

The Moderating Role of Job Embeddedness

Source: SAGE Publications

Using embeddedness theory to explain self-initiated expatriation intention of entry-

level job applicants

Source: Emerald

**ORGANIZATIONAL EMBEDDEDNESS** 

Linking provided by Schole plorer

Source: Wiley

Examining the Moderating Effects of Work-Life Balance between Human Resource

Practices and Intention to Stay

Source: MDPI AG

PERSONNEL PSYCHOLOGY

Source: Wiley

The role of organisational embeddedness for career satisfaction and job effort

Source: Emerald

Job embeddedness among migrants: fit and links without sacrifice



Related research (1) People also read Recommended articles Cited by 123 5 Turnover and Retention Research: A Glance at the Past, a Closer Review of the Present, and a Venture into the Future > Brooks C. Holtom et al. The Academy of Management Annals Published online: 1 Apr 2009 Job embeddedness in China: how HR practices impact turnover intentions > Mary Bambacas et al. The International Journal of Human Resource Management Published online: 5 Oct 2012 Job embeddedness in Japanese organizations > Vesa Peltokorpi The International Journal of Human Resource Management Published online: 5 Oct 2012 View more X

Information for Open access **Authors** Overview R&D professionals Open journals Editors **Open Select** Librarians **Dove Medical Press** Societies F1000Research Opportunities Help and information Reprints and e-prints Advertising solutions Newsroom Accelerated publication Corporate access solutions Books Keep up to date Register to receive personalised research and resources by email Sign me up Taylor & Francis Group Copyright © 2024 Informa UK Limited Privacy policy Cookies Terms & conditions Accessib X

