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Using job embeddedness factors to explain voluntary turnover in four European countries

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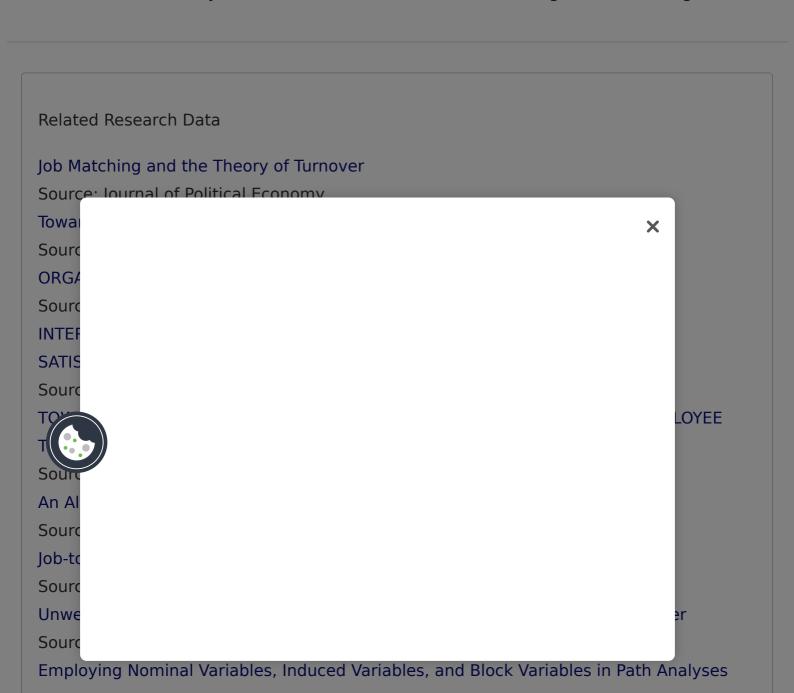
evidence suggests that the turnover decision is not only about the individual's attitudes towards work or about the actual opportunities in the labour market, but also job embeddedness.

Keywords:

desire of movement ease of movement job embeddedness voluntary turnover

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