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Article

The HR value proposition model in the Arab Middle East: identifying the contours of an Arab Middle Eastern HR model

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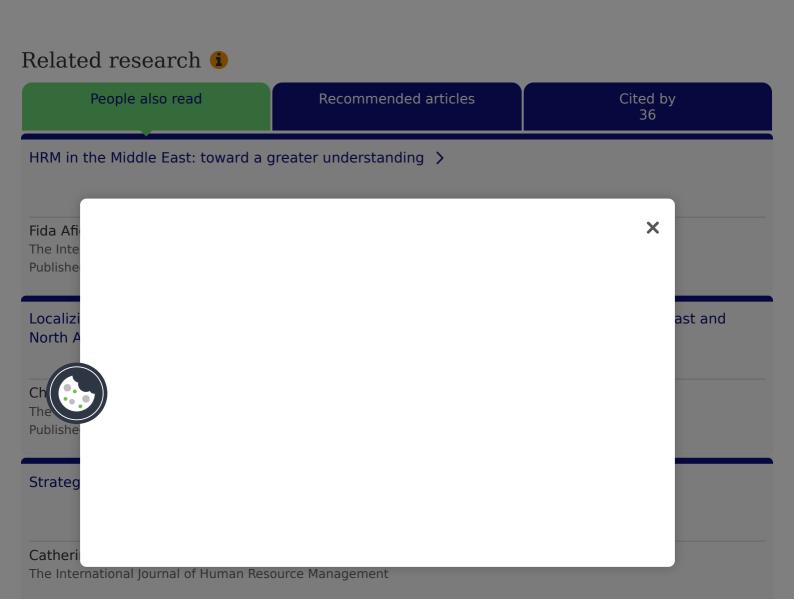
VPM. Results also show a shared perception concerning the most and least common HR

practices in the region and imply that we can start identifying the contours of an 'AME HR model'.



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We would like to thank the National Council for Scientific Research (CNRS, Beirut, Lebanon) for generously funding this research project. We would also like to thank Dave Ulrich and Wayne Brockbank for granting us permission to use their model as well as two anonymous reviewers for their helpful comments.



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