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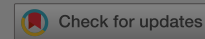
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Married, mom and manager – how can this be combined with an international career?

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analysis, show common ways and similar experiences and understanding of integrating

family and career life as female non-traditional expatriates across cultures. Differences remain, however, because of conditions in the local environment.

Keywords: cross-cultural research dual-career family global careers international business traveler non-traditional expatriates social capital theory

Notes

1. Brookfield's Global Mobility Trends Survey which has been conducted for 20 years now, asks companies of all sizes about their activities around international assignments. Similar types of questions with only marginal changes allow to observe developments and long-term comparisons. For the current report ([2015](#)), the sample comprised 143 companies worldwide.
2. For instance, German-speaking societies have been considered to support a 'male-breadwinner female part-time care model', whereas other countries such as the Nordic European countries emphasize a 'dual breadwinner/external care model' (Pfau-Effinger, [2012](#)).
3. Four Austrian and seven Colombian interviews that are also included in this study were conducted using a semi-structured interview schedule. The questions were checked on their usability for the research project and were piloted by a research assistant.
4. The questions were asked about the respondent's country of origin, the number of interviews conducted, and the position of the respondent in the organization.
5. 'Rabbit' refers to the respondents whose children have left their nests too soon.



Additional information

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