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Married, mom and manager - how can this be combined with an international career?

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Abstract

The purpose of this paper is to examine the experiences of females combining global

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family and career life as female non-traditional expatriates across cultures. Differences remain, however, because of conditions in the local environment.

Keywords: cross-cultural research dual-career family global careers international business traveler non-traditional expatriates social capital theory

Notes

1. Brookfield's Global Mobility Trends Survey which has been conducted for 20 years now, asks companies of all sizes about their activities around international assignments. Similar types of questions with only marginal changes allow to observe developments and long-term comparisons. For the current report ([2015](#)), the sample comprised 143 companies worldwide.
2. For instance, German-speaking societies have been considered to support a 'male-breadwinner female part-time care model', whereas other countries such as the Nordic European countries emphasize a 'dual breadwinner/external care model' (Pfau-Effinger, [2012](#)).
3. Four Austrian and seven Colombian interviews that are also included in this study were conducted during a research project at the department. The same guiding questions as in the other interviews were used and interview results were checked on their usability for this study beforehand by the authors, as they were conducted by a research
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Additional information

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