

1,865 29

Views

CrossRef citations to date

0

Altmetric

Original Articles

Specificity of occupational training and occupational mobility: an empirical study based on Lazear's skill-weights approach

Regula Geel , Johannes Mure & Uschi Backes-Gellner

Pages 519-535 | Received 19 Dec 2008, Accepted 06 Jan 2010, Published online: 18 May 2010

 Cite this article  <https://doi.org/10.1080/09645291003726483>

Sample our
Education
Journals

>> [Sign in here](#) to start your access
to the latest two volumes for 14 days

 Full Article

 Figures & data

 References

 Citations

 Metrics

 Reprints & Permissions

Read this article

Abstract

According

if the ski

firms inv

general.

all and h

approac

skill

apprent

of an oc

definitio

previous

be explained

ng countries,

ed to be

is general at

rights

specific the

or these

probability

ew

ng -

ficity.

We Care About Your Privacy

We and our 842 partners store and/or access information on a device, such as unique IDs in cookies to process personal data. You may accept or manage your choices by clicking below, including your right to object where legitimate interest is used, or at any time in the privacy policy page. These choices will be signaled to our partners and will not affect browsing data. [Privacy Policy](#)

We and our partners process data to provide:

Use precise geolocation data. Actively scan device characteristics for identification. Store and/or access information on a device. Personalised advertising and content, advertising and content measurement, audience research and services development.

[List of Partners \(vendors\)](#)

I Accept

Essential Only

Show Purpose

Acknowledgements

This research is partly funded by the Swiss Federal Office for Professional Education and Technology through its Leading House on Economics of Education, Firm Behaviour and Training Policies. We thank Edward P. Lazear, and the participants of the Economics of Education Session of the German Economic Association in Bern, of the international conference of economics of education in Zurich and of the research seminars at the University of Zurich for helpful comments and suggestions. The data used in this paper were collected by the 'Bundesinstitut für Berufsbildung (BIBB)' and the 'Institut für Arbeitsmarkt-und Berufsforschung (IAB)' and are documented by the German Zentralarchiv für Empirische Sozialforschung at the University of Cologne (ZA). Neither the producers of the data nor the ZA bear any responsibility for the analysis and interpretation of the data in this paper.

Notes

Since the number of occupations in these cost evaluations is limited, we have to concentrate the empirical analysis in this paper on these particular occupations.

The cost evaluation 1991 includes only training firms from West Germany, while the newest study also includes East Germany. Not only were the labour market structures

(and thus the training costs) different in the two periods. The training costs (and thus the training costs) are different in the two periods. The training costs (and thus the training costs) are different in the two periods.

To homogenize the data, we use the same variables for the two periods. To homogenize the data, we use the same variables for the two periods. To homogenize the data, we use the same variables for the two periods.

interruption of training. Interruption of training is a variable that is used to measure the interruption of training. Interruption of training is a variable that is used to measure the interruption of training.

A complete list of the variables used in the paper can be found in the appendix. A complete list of the variables used in the paper can be found in the appendix.

We use the variable 'specificity' to measure the specificity of training. We use the variable 'specificity' to measure the specificity of training. We use the variable 'specificity' to measure the specificity of training.



As we use broad classification codes, an employee is in case of upward career mobility (e.g. promotion) nonetheless still classified in the same occupation and therefore no horizontal occupational change occurred despite this career move.



Information for

- Authors
- R&D professionals
- Editors
- Librarians
- Societies

Opportunities

- Reprints and e-prints
- Advertising solutions
- Accelerated publication
- Corporate access solutions

Open access

- Overview
- Open journals
- Open Select
- Dove Medical Press
- F1000Research

Help and information

- Help and contact
- Newsroom
- All journals
- Books

Keep up to date

Register to receive personalised research and resources by email

 Sign me up

