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## The effects of gender composition of senior management on the economic fallout

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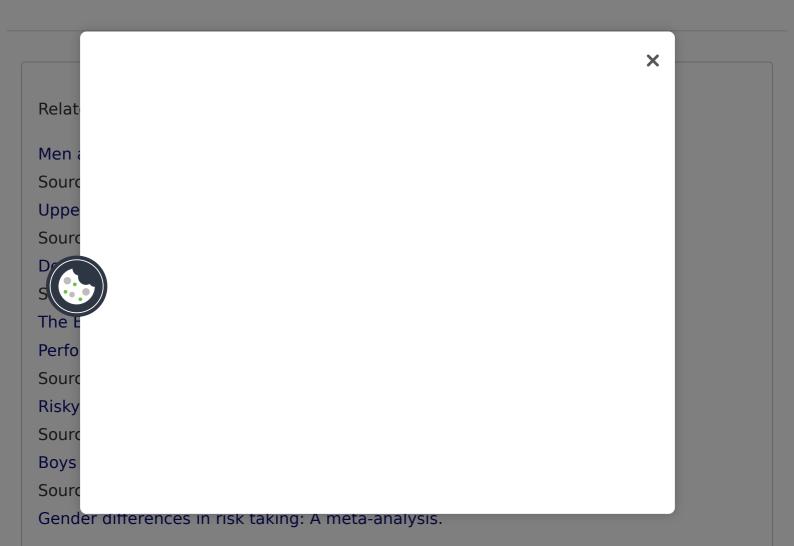
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## Notes

<sup>1</sup> The EEO-1 form requires companies to report data in two separate management categories: (1) executive/senior level managers (those who 'plan, direct and formulate policies, set strategy and provide overall direction'), who 'in larger organizations (will be) those individuals within two reporting levels of the CEO'; and (2) first/mid-level managers (those who 'implement policies, programmes and directives of executive/senior management' and who are responsible for 'directing and executing the day-to-day operational objectives') (US EEOC, 2009).



Source: Psychological Bulletin

Do Female Mutual Fund Managers Manage Differently?

Source: The Journal of Financial Research

Gender differences in risk behaviour in financial decision-making: An experimental

analysis

Source: Journal of Economic Psychology

Prospect Theory: An Analysis of Decision under Risk

Source: Econometrica

Analyzing and managing risks – on the importance of gender differences in risk

attitudes

Source: Managerial Finance

Gender diversity in management: curvilinear relationships to reconcile findings

Source: Gender in Management An International Journal

Do women in top management affect firm performance? A panel study of 2,500 Danish

firms

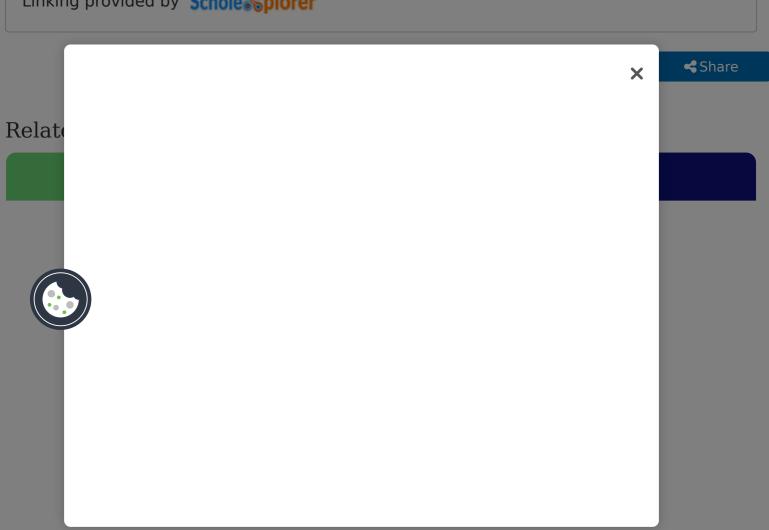
Source: International Journal of Productivity and Performance Management

Upper Echelons Research Revisited: Antecedents, Elements, and Consequences of Top

**Management Team Composition** 

Source: Journal of Management

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