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# Human resource development in Gulf countries: an analysis of the trends and challenges facing Saudi Arabia

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## Abstract

The objective of this study is to analyze the trends and challenges facing Saudi Arabia in the Gulf region. The study is based on a review of the literature and a survey of the human resource development in Saudi Arabia. The study finds that Saudi Arabia is facing a number of challenges in the development of its human resources, including a shortage of skilled labor, a high unemployment rate, and a lack of investment in education and training. The study also finds that Saudi Arabia has made significant progress in the development of its human resources in recent years, particularly in the areas of higher education and vocational training. The study concludes that Saudi Arabia needs to continue to invest in education and training in order to meet the challenges of the future. The study also presents two cases of human resource development in large companies in Saudi Arabia, which can serve as a model for other companies in the region.

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