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Perspectives

Exploring the generation gap in the workplace in South Korea

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ABSTRACT

This study reviewed current literature on generational issues in Korea, specifically in relation to the workplace. Based on the results, this study concluded that distinct generations of workers exist in Korea. While there are similar generational characteristics between Korea and the United States because of the unique societal, historical, and cultural factors in each country, there are noticeable differences such as the existence of Generation 386 in Korea. Due to rapid industrialization and social transformation during the past few decades, Korean society seems to exhibit wider gaps between older and younger generations than the United States. The roles of Generation 386 and Generation Y in organizations should be considered for the future.

KEYWORDS:

Generation gap

Generation 386

South Korea

Disclosure statement

No potential conflict of interest was reported by the authors.

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