



Human Resource Development International >

Volume 21, 2018 - [Issue 3](#)

2,191 | 24

Views | CrossRef citations to date | Altmetric

Perspectives

# Exploring the generation gap in the workplace in South Korea

Sunyoung Park & Sohee Park

Pages 276-283 | Received 05 Oct 2016, Accepted 09 Mar 2017, Published online: 21 Mar 2017

Cite this article

<https://doi.org/10.1080/13678868.2017.1306769>



Check for updates

Sample our  
Economics, Finance,  
Business & Industry Journals  
**>> Sign in here to start your access  
to the latest two volumes for 14 days**

Full Article

Figures & data

References

Citations

Metrics

Reprints & Permissions

Read this article

Share

## ABSTRACT

This study reviewed current literature on generational issues in Korea, specifically in relation to the workplace. Based on the results, this study concluded that distinct generations of workers exist in Korea. While there are similar generational characteristics between Korea and the United States because of the unique societal, historical, and cultural factors in each country, there are noticeable differences such as the existence of Generation 386 in Korea. Due to rapid industrialization and social transformation during the past few decades, Korean society seems to exhibit wider gaps between older and younger generations than the United States. The roles of Generation 386 and Generation Y in organizations should be considered for the future.

## KEYWORDS:

Generation gap

Generation 386

South Korea

## Disclosure statement

No potential conflict of interest was reported by the authors.

## Related research

People also read

Recommended articles

Cited by  
24

## Information for

Authors

R&D professionals

Editors

Librarians

Societies

## Opportunities

Reprints and e-prints

Advertising solutions

Accelerated publication

Corporate access solutions

## Open access

Overview

Open journals

Open Select

Dove Medical Press

F1000Research

## Help and information

Help and contact

Newsroom

All journals

Books

## Keep up to date

Register to receive personalised research and resources  
by email

 Sign me up

  

  

Copyright © 2026 Informa UK Limited Privacy policy Cookies Terms & conditions

Accessibility

 Taylor and Francis Group

Registered in England & Wales No. 01072954  
5 Howick Place | London | SW1P 1WG